



Investigations & White-Collar Crime

2024



PROFILED:

JULIA ARBERY

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PERSONAL BIOGRAPHY

Julia Arbery, a partner at StoneTurn, brings over 15 years of expertise in ethics and compliance, and in investigating multinational corporations' compliance programmes. She advises multinational organisations on global compliance standards, specialising in investigative processes. At StoneTurn, she is a leader in the compliance and monitoring practice, where she focuses on the entire lifecycle of employee misconduct - from prevention of misconduct to conducting effective investigations of alleged misconduct, to remediation including root cause analysis, strengthening controls and appropriate disciplinary response. She also co-founded the German Chapter of the Women's White Collar Defense Association, advocating for diversity in investigations.

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Q&A WITH JULIA ARBERY

**What do you consider to be your major career achievements?**

◆ Two key achievements stand out prominently in shaping my professional trajectory. Firstly, my promotion to partner for the Germany, Austria and Switzerland (DACH) region during the uncertainty and disruption of the coronavirus (COVID-19) pandemic marked a pivotal moment. At a time when senior individuals had returned to the US following the completion of a critical investigation and due to travel restrictions, I was entrusted to lead and grow the DACH practice. This empowerment allowed me to strategically hire a co-leader with complementary skills and further strengthen and expand our compliance and investigations service offerings across the region. My vision and fostering of a collaborative culture have contributed to the DACH practice's success over the last three years, where we have seen fantastic growth and secured a number of high-profile investigation matters. Another noteworthy milestone was my involvement in two high-profile DOJ monitorships in our region. Drawing on my previous extensive experience from in-house roles at Siemens AG and BP, where I had handled the remediation of landmark corporate compliance and investigation cases from an in-house perspective, I led efforts to work with the companies being monitored.

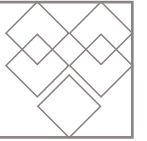
Are you active in any programmes or initiatives within your organisation? To what extent have you found this work rewarding and fulfilling?

◆ Together with another StoneTurn partner, I co-developed the Women Empowered at StoneTurn (WE@ST) programme to foster the success and advancement of women through mentorship, sponsorship, and targeted professional and business development to empower women throughout their careers. The programme is designed to meet the specific needs and opportunities of StoneTurn's female professionals, and for the mutual benefit



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of StoneTurn's people, clients and the firm. Being involved in developing and maintaining WE@ST is of great personal significance to me as I have experienced the benefits of mentorship throughout my career. We provide opportunities for younger staff to organise and present to potential clients and engage with external organisations demonstrating our commitment to fostering a supportive environment for women in our industry.



What strengths and characteristics do you, your team and your firm strive to demonstrate to clients?

◆ StoneTurn's consulting model revolves around hands-on partner engagement, ensuring clients benefit from unparalleled dedication and expertise. Our lean organisational structure and the guiding principle of 'leaving no stone unturned' underscores our meticulous approach to every engagement. Whether conducting investigations, serving as compliance monitors, providing expert testimony or evaluating corporate compliance programmes, we emphasise seamless collaboration with clients. Our diverse teams, comprising high-level experts from legal, accounting and compliance backgrounds in the DACH region and globally, exemplify our commitment to a multifaceted approach. This enriches our work, allowing us to develop unique and innovative solutions to our clients' most pressing issues and enhances our ability to provide a comprehensive, 360-degree view of the challenges they face. ■

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